**Minutes of the Meeting of the Wage & Personnel Committee Held**

**On Tuesday, June 3 2014**

1. Meeting called to order by Chairperson Resch at 4:00 p.m.
2. Roll Call: Mayor Bostedt, Sheri Groll, Jean Pleshek (arrived at 4:08 p.m.) , Darrell Anderson, Connie Bickel and Lauren Resch

Also Present: Alderpersons Reed, Zahn, Schreiber and Le Breck, Attorney Calvert, Police Chief Dan Ault, Sara Perrizo, Administrator and as Recording Secretary and other interested parties

1. Approval of Agenda

**Moved by Groll, seconded by Bickel to approve the agenda as presented. M/C**

1. Approval of Minutes from 05/06/14 meeting.

**Moved by Anderson, seconded by Bickel to approve the minutes as presented.**

**Motion carried upon verbal voice vote. 5 ayes**

1. Correspondence/Public Appearances

None

1. Discussion/Action/Recommendation on the Following:
   1. Proposal from Attorney Calvert for Labor Negotiations

Perrizo handed out the proposal from Calvert. Mayor Bostedt asked what would happen if the Committee doesn’t approve Calvert’s proposal. Would Calvert refuse to do the work? Calvert replied that would have to be discussed. Perrizo read aloud the ordinance regarding the City Attorney position. Mayor Bostedt said that this section of the ordinances was added when Calvert was hired because he could handle the labor negotiations. Calvert said that the ordinance was put in after the fact because he had some experience with labor issues such as grievances. When he was hired, negotiations were still going to be contracted out and he would oversee the process to help save some money. Schreiber stated that when Calvert was hired, there was still over $100,000 budgeted for negotiations, but then Calvert began handling them and saved the city money. The consensus of the Committee was to hold this item for further information.

**Moved by Anderson, seconded by Bickel to table until the July meeting.**

**Motion carried upon verbal voice vote. 5 ayes**

* 1. Authorization to Begin Preliminary Labor Negotiations with the City of Oconto Police Union

No action – this item will be held until the next meeting.

* 1. Employees Volunteering Time to Perform Job Duties

Schreiber asked for this item to be put on the agenda. He doesn’t disagree with giving credit when it’s due, but the Mayor had mentioned in the newspaper that an employee had done some work on his own time. Schreiber feels this is setting the City up for liability because it is in writing that we are aware that an employee worked off the clock. The intention is right, but people could have a problem even down the road. Pleshek asked what should be done if this situation arises again. Perrizo said that the employee should then be paid for the work and that is actually what ended up happening in this situation.

* 1. Committee may vote at approximately 4:30 p.m. to convene into Closed Session pursuant to notice duly given and as allowed by Wis. Stats. 19.85(1) (c) for discussion on personnel matters.

No closed session held.

* 1. Committee may vote at approximately 4:45 p.m. to reconvene into Open Session pursuant to notice duly given and as allowed by Wis. Stat. 19.85(2) for the remainder of the agenda.

No action.

* 1. Discussion/Action on Matters from Closed Session

No action.

1. **Moved by Anderson, seconded by Bickel to adjourn @ 4:27 p.m.**

**Motion carried upon verbal voice vote. 5 ayes**

Respectfully Submitted:

Sara J. Perrizo, CPA

Administrator