

**Minutes of the Meeting of the Police and Fire Commission Held  
On Monday, September 17th, 2018 pursuant to notice duly given**

1. Meeting called to order by President Young at 5:30 PM
2. Roll Call: Russ Young, Bill Carriveau, Joe Watt, Cliff Martin, Sheri Groll  
Also present: Chief Rehberg, Chief Reed, Officers Crocker and Damit and Police Clerk Zahn as recording secretary
3. Approval of Agenda  
**Moved by Watt, seconded by Groll to approve the agenda. M/C**
4. Approval of Meeting Minutes from 8/20/18.  
**Moved by Watt, Seconded by Carriveau to approve the minutes. 5 ayes**  
**Motion carried upon verbal voice vote.**
5. Public Input  
None.
6. Correspondence  
Chief Reed read a thank you card from Bellin Hospital to Cody Henry and Craig Henry for their assistance with the hospital staff on 08/18/18. Chief Rehberg also read a thank you card from Bellin Hospital for the same date for Captain Randy Van Hulle.
7. Discussion/Recommendation/Approval on:  
Chief Reed presented equipment costs for a new high expansion foam and distributor. The DNR is requesting all Fire Departments to refrain from using current 3M foam due to possible environmental hazards. The new high expansion foam can fill a basement in 3 minutes, extinguishing the most dangerous kind of structure fire. Chief Reed is requesting the cost of this necessary equipment be deducted from the Capital fund for the total amount of \$5027.14.  
**Moved by Young, seconded by Watt to authorize purchase of listed fire equipment. 5 ayes**  
**Motion carried on verbal voice vote.**

**Police Department Budget**

Chief Rehberg advised that shelving is needed for the evidence room and the garage as current evidence has filled all available space. Training budget for next year will need to increase as there are now 3 new officers and a new detective which requires a considerable amount of training. Capital Equipment will need to increase to \$43,085.30 due to the purchase of a new squad car, outfitting the squad, and new radios.

**Moved by Martin, seconded by Groll to approve the Police Department Budget. 5 ayes**  
**Motion carried on verbal voice vote.**

**Fire Department Budget**

Phone budget drops \$500 for 2019. Clothing allowance goes to a set total amount of \$3,500 for the Full Time staff. Capital Equipment budget will be \$40,000 due to the need for a new fire hose, radio maintenance and new OSCBA bottles. Clothing allowance increases due to more Paid on Call members. Ambulance 1013 is 8 years past the recommended replacement date. In an effort to balance out the budget over a ten year period, Ambulance 1013 will be replaced in 2020 and Ambulance 1012 will be replaced in 2021. Ambulances have a 9 year life span, and one will be replaced every 3 years going forward.

**Moved by Carriveau, seconded by Martin to approve the Police Department Budget.**

**5 ayes**

**Motion carried on verbal voice vote.**

8. Review/recommendation on Police, Fire, and Rescue reports

Chief Rehberg advised that there were 44 ordinance violations last month and 414 total calls. Members of the Police Department participated in the first day of school breakfast, National Night Out and conducted community CPR training. The Police Department received a donation of rifle grade helmets and vest. Rehberg advised that EMS members will be the next group of individuals to receive the helmets and vests as they go into warm zones during an active incident. Rehberg spoke of the firearms training and 360 Fire Training. Teamwork between multiple agencies was noted from the debriefing of the Sharpe Park Incident. A plan was put in place and executed.

Chief Reed provided an update of the station stating a door is being put up to connect the Fire and Police Department. The Humvee is being outfitted for a cradle point which enables WIFI creating a second command vehicle. The Humvee can be also be used by the Police Department as it can withstand rifle rounds. Reed spoke of the activities his members participated in including National Night Out, station tours and conducting Stop the Bleed training at Oconto Elementary School and Oconto Middle School. The Oconto Fire and Rescue Department along with the Oconto Police Department have been given the task of coordinating the Rescue Task Force. The Oconto County Sheriff's Office transferred \$5,000 and there is a \$30,000 grant available to aid in supplying the vests and helmets to be evenly distributed to EMS members in the county.

**Moved by Martin, Seconded by Groll to approve police, fire and rescue reports.**

**5 ayes**

**Motion carried upon verbal voice vote.**

9. Review/approval on listings of accounts payables for Police in the amount of \$3,046.63 and Fire and Rescue in the amount of \$6,160.96.

**Moved by Watt, seconded by Martin on the approval of Police Department accounts payable.**

**5 ayes**

**Motion carried upon verbal voice vote.**

**Moved by Martin, seconded by Groll on the approval of Fire Department accounts payable.**

**5 ayes**

**Motion carried upon verbal voice vote.**

10. Commission voted at approximately 6:12 p.m. to convene into Closed Session pursuant to notice duly given and as allowed by Wis. Stats. 1985(1)(c) for discussion on personnel matters

- a. Sergeant's Position
- b. Fire and Police Non-Union Raises

**Moved by Martin, Seconded by Groll to move into closed session.**

**5 ayes**

**Motion carried upon verbal roll call.**

11. Commission voted at approximately 6:29 p.m. to reconvene into Open Session pursuant to notice duly given and as allowed by Wis. Stat. 19.85(2) for the remainder of the agenda.

**Moved by Young, Seconded by Groll to return to open session at 6:29 p.m.**

**5 ayes**

**Motion carried upon verbal voice vote.**

12. Action/Discussion on Matters from Closed Session

- a. Motion to approve promoting Officer Glenn Sowle to Sergeant.

**Moved by Martin, seconded by Carriveau to approve motion. 5 ayes**  
**Motion carried upon verbal voice vote.**

b. Motion to increase the Police Department's Administrative Assistant's wage for 2019 to \$17,680.

**Moved by Young, seconded by Carriveau to approve motion. 5 ayes**  
**Motion carried upon verbal voice vote.**

c. Motion to increase the Fire Department's Administrative Assistant's wage for 2019 by 3%.

**Moved by Young, seconded by Martin to approve motion. 5 ayes**  
**Motion carried upon verbal voice vote.**

d. Motion to increase the Police Chief's and Fire Chief's wage to \$80,000 per year, citing there is currently no incentive to work these leadership roles with the increased responsibilities and headaches while making less than a subordinate.

**Moved by Young, seconded by Groll to approve motion. 5 ayes**  
**Motion carried upon verbal voice vote.**

**Moved by Watt, seconded by Groll to adjourn at 6:32 pm. 5 ayes**  
**Motion carried upon verbal voice vote.**

Respectfully Submitted:  
Elizabeth Zahn  
Police Clerk