

Notice of Meeting for the

ETHICS BOARD

to be held on

THURSDAY, DECEMBER 18, 2025 @ 5:30 P.M.

City Hall Council Chambers, 1210 Main Street, Oconto, WI 54153

AGENDA

This will be an open meeting and notice has been given to the public at least twenty-four hours prior to the meeting by forwarding the complete agenda to the newspaper and all news media who have requested the same, as well as by posting. Copies of the complete agenda were available for inspection at the office of the City Administrator.

1. Meeting Called to Order
2. Roll Call
3. Approval of Agenda
4. Approval of Minutes from 10/30/2025
5. Discussion/Action/Recommendation on the Following:
 - a. Hearing on Written Complaint Received 09/02/2025:
 1. Statement of the issues and rules by the chairperson
 2. Brief factual summaries, if any, by both sides, limited to 5 minutes maximum.
 3. Presentation of testimony and the introduction of evidence by the complainant to substantiate the complaint.
 4. Cross examination of witnesses by the respondent.
 5. One additional opportunity to question witnesses by the complainant.
 6. One additional opportunity to cross-examine witnesses by the respondent.
 7. Presentation of testimony and the introduction of evidence by the respondent to defend against the complaint.
 8. Cross-examination of witnesses by the complainant.
 9. One additional opportunity to question witnesses by the respondent.
 10. One additional opportunity to cross-examine witnesses by the complainant.
 11. Brief closing arguments by each side, limited to 5 minutes maximum.
 - b. Committee may vote at approximately 6:00 p.m. to convene into Closed Session pursuant to notice duly given and as allowed by Wis. Stats. 19.85(1)(b) for considering dismissal, demotion, licensing or discipline of any public employee and the taking of formal action on any such matter; provided that the public employee is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session for the following items:
 1. The Board shall deliberate in closed session. (Complainant, Respondent, and all others shall be excused from Closed Session.)
 - c. Committee may vote to reconvene into Open Session at approximately 6:30 p.m. pursuant to notice duly given and as allowed by Wis. Stat. 19.85(2) for discussion/recommendation from Closed Session.
 - d. Action/Discussion/Recommendation on Matters from Closed Session
6. Adjournment

Dated this 8th day of December 2025
Brittney M. Burruel, City Administrator

If you are an individual with a disability and need special accommodations while attending this meeting as required by the ADA, please notify the Administrator's Office at (920) 834-7711 at least 24 hours prior to the meeting in order to make suitable arrangements. Thank you.

IF YOU AS A MEMBER OF THIS BOARD CAN NOT ATTEND THE ABOVE STATED MEETING, PLEASE CONTACT THE CITY ADMINISTRATOR'S OFFICE AT 920-834-7711.

cc:	Lori Stenstrup	Judge Cheryl Young	Helen Weber	Marsha Present
	Mike Werner	Jeanne Young	Cary Yudes	
	Mayor Martin	Attorney Calvert	Respondent	Complainant