





**City of Oconto**  
**FIRE RESCUE DEPARTMENT**  
1210 Main Street  
Oconto, WI 54135  
Fire Chief Josh J. Bostedt  
920-834-7775  
firechief@citvofoconto.com

• DUTY • HONOR • INTEGRITY •

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- Attends department wide employee meetings.
- Performs record keeping in Elite Software Program and other records management systems.
- Assists in assuring department compliance with State, Federal and local laws including regulations for safety.

### **ESSENTIAL KNOWLEDGE, SKILLS AND ABILITIES**

- Knowledge of modern firefighting and EMS methods, principles, equipment and applicable operations.
- Ability to establish and maintain effective working relationships.
- Ability to learn a wide variety of firefighting duties and skills.
- Ability to work under extremely stressful conditions, day and night.
- Ability to recognize signs of unsafe building or site conditions.
- Ability to plan and organize multiple work duties.
- Ability to operate fire apparatus, fire pumps and EMS equipment.
- Basic computer skills
- Ability to communicate well orally and in writing forms.
- Ability to quickly learn and put to use new skills and knowledge.

### **PHYSICAL REQUIREMENTS & WORKING CONDITIONS**

Duties may require an employee to work under extreme weather conditions and in environmental conditions of work site and may be exposed to hazardous work environments and personal danger. Exposures may include, but are not limited to, extreme heat or cold, rain, snow, ice, pollutants, odors and fluids. Work may also be performed in an office setting. Position requires the individual to work under various physically demanding conditions and requires the individual to maintain adequate physical conditioning and abilities. Therefore, the following physical abilities are deemed essential:

- Sufficient clarity of speech and hearing and other communication capabilities, with or without reasonable accommodation, which permits the employee to communicate effectively, including during emergency situations which may involve a high degree of noise;
- Sufficient vision and other powers of observation, with or without reasonable accommodation, which permits the employee to effectively operate at a fire or related emergency scene;
- Sufficient personal mobility and physical reflexes, with or without reasonable accommodation, which permits the employee to perform all duties involved in protecting life and property.
- Ability to meet medical and physical requirements specified under Federal law and set by the Department in order to perform full duties without restrictions.



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## **REQUIRED EDUCATION, TRAINING AND EXPERIENCE**

The following is preferred at time of hire for this position unless noted.

- Obtain residency within a 15 mile radius of the station (within the first year)
- High School diploma or equivalent
- Valid unrestricted WI driver's license
- Incident Command System (ICS) 100/200/700
- Entry Level Firefighter & State Certified Firefighter I with HazMat Operations
- State Licensed Emergency Medical Technician (EMT)
- State Certified Driver/Operator-Pumper (within the first year)
- State Certified Driver/Operator-Aerial (within two years)
- State Certified Firefighter II (within three years)

Desired Education, Training and Experience:

- State licensed Advanced Emergency Medical Technician (AEMT) (within the first year of hire)
- Incident Command System (ICS) 300/400/800
- Fire Officer I (Certificate of Completion)
- State Certified Fire Inspector I
- Emergency Services Instructor I (Certificate of Completion)
- State Certified Emergency Services Instructor I
- Juvenile Fire Safety Presenter

*Please submit letter of Intent, Job Resume, Application, and Permission for Background Check by June 12, 2026 at 4:00 P.M.*

*Link to printable application:*

<https://cityofoconto.com/wp-content/uploads/2022/04/FIRE-DEPT-Oconto-Application-pdf-2022.pdf>

*Link to permission for background check:*

<https://cityofoconto.com/wp-content/uploads/2023/01/FD-Records-Release.pdf>

*All paperwork can be dropped off or mailed to:*

*Oconto Fire Rescue Department  
Attn: Fire Chief  
1210 Main St.  
Oconto, WI 54153*

*Or Email to: [Firechief@cityofoconto.com](mailto:Firechief@cityofoconto.com)*